एनएलसी इंडिया लिमिटेड
भारत सरकार का 'नवरत्न' उद्यम
NLC INDIA LIMITED
'Navratna' – Govt. of India Enterprise

भर्ती अनुभाग : मानव संसाधन विभाग
RECRUITMENT SECTION : HR DEPARTMENT
ई-मेल/Email: online.recruitment@nlcindia.in

Lr.No.CORP/HR/406/06/2026 Date: 16/03/2026

To
THE CHAIRMAN,
SOUTHERN INDIA REGIONAL COUNCIL,
ICAI BHAWAN, 122, MAHATMA GANDHI ROAD,
NUNGAMBAKKAM,THOUSAND LIGHTS WEST,
CHENNAI - 600 034.
TAMIL NADU.
Email – sirc@icai.in

Dear Sir,

Sub: Engagement of Industrial Trainee (Finance) in NLCIL(Advt. No. 06/2026) – Copy of Notification forwarded for Information & Circulation - Reg.

* * * * *

NLC India Limited, a leading Public Sector Enterprise, proposes to engage the candidates, who have passed Intermediate examination of Institute of Chartered Accountants of India (ICAI), as Industrial Trainee (Finance) purely for a period of 12 months with consolidated stipend of Rs. 22,000/- per month.

Aspiring candidates may be advised to apply ONLINE using Application Portal in NLCIL website and to upload copy of Certificate / Mark sheets of intermediate examination of Institute of Chartered Accountants of India (ICAI), proof of Date of Birth and Community Certificate (if applicable). Selection will be based on their Percentage marks obtained in Intermediate Examination.

A copy of the Notification is enclosed for your kind information and it is requested that WIDE PUBLICITY may be given among the candidates meeting the requirement, for which we shall be highly thankful to you.

for NLC INDIA Limited.,

16/03/26

Deputy General Manager (HR) / Rectt.

Encl: As above

Advt.No.: 06/2026

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ENGAGEMENT OF INDUSTRIAL TRAINEE (FINANCE)

NLC India Limited, a premier 'NAVRATNA' Central Public Sector Enterprise is looking for suitable candidates for engagement as Industrial Trainee (Finance) for its Projects / Offices as indicated below: -

Project / Office	Number of training slots
Neyveli Units	26
Barsingsar Project	04
NTPL / Tuticorin	04
NUPPL, Kanpur	06
Regional Office / Chennai	04
Talabira Project	08
South Pachwara – Dumka	04
Total	56

1.0 TERM & MONTHLY STIPEND

The term of engagement as Industrial Trainee (Finance) is purely for a period of 12 Months only from the date of joining training. There should be no misconception or claims by the beneficiary for employment in NLCIL on completion of training. The stipend payable to the trainees is Rs.22,000/-(Rupees Twenty Two thousand only) per month.

2.0 CRUCIAL DATE:

Crucial date for claim of SC/ ST/ OBC (NCL)/ EWS status or any other benefit viz. reservation, upper age limit etc., where not specified otherwise, will be the first of the month in which the notification is issued i.e. 01/03/2026.

3.0 ELIGIBILITY

3.1. Qualification

I. Candidates who have passed intermediate examination of Chartered Accountant (CA), conducted by the Institute of Chartered Accountants of India (OR) Candidates who have passed intermediate examination of Cost and Management Accountant (CMA), conducted by the Institute of Cost Accountants of India.

II. Candidates who have undergone training under similar scheme for one year or more elsewhere will not be eligible to apply.

Note: The Notification of Industrial Trainee/Finance is open to all eligible candidates irrespective of the year in which they passed the intermediate examination of CMA/CA.

3.2. Upper age limit

3.2.1. The upper age limit as on Crucial Date for various categories is as under: -

CATEGORY	UR/EWS	OBC(NCL)	SC/ST
AGE LIMIT	28	31	33

3.2.2. The Upper age limit is relaxable by 10 years for PWDs (13 years for PWDs belonging to OBC-NCL & 15 years for PWDs belonging to SC/ST categories). For Ex-Servicemen, the upper age limit is relaxable as per Govt. of India rules.

3.2.3. In all the cases of relaxation maximum age limit is 58 years as on the crucial date.

3.2.4. Relaxation in Upper age limit to SC / ST / OBC (NCL) Candidates is not applicable for consideration against unreserved posts.

4.0 METHOD OF SELECTION

Selection of candidates will be based on percentage of marks scored by them in Intermediate examination of CA/CMA, as the case may be.

5.0 RESERVATIONS & RELAXATIONS

5.1. Reservation and relaxations for SC/ST/OBC (non-creamy layer)/EWS/ PwBD (degree of disability 40% & above) & Ex-serviceman candidates will be as per Government of India guidelines.

5.2. Category (EWS/SC/ST/OBC/ PwBD /Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on.

5.3. Candidates claiming to belong to any particular category shall necessarily furnish a valid EWS / OBC(NCL) / SC / ST / Disability / Ex-servicemen certificate, as the case may be, issued by the Competent Authority.

5.4. The EWS/ OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in the latest prescribed format of Government of India, issued in the Current Financial Year.

5.5. In case sufficient numbers of candidates are not available to fill up training slots reserved to any of the reserved categories (OBC-NCL / SC / ST / EWS categories), unfilled training slots may be filled up with the candidates belonging to unreserved category or other reserved categories (This norm is to ensure effective utilization of all the training slots).

6.0 HOW TO APPLY

6.1. Interested candidates meeting the above requirements may apply ONLINE and upload scanned copy of following certificates in NLCIL Online application portal in career page of NLCIL website (www.nlcindia.in):-

(The following documents are mandatory at the time of application as well as Document Verification. In case the candidate is unable to produce, the requisite document at any stage, the candidature shall be summarily rejected)

6.1.1. Recent passport size Colour photograph, taken after 01/10/2025.

6.1.2. Scanned image of candidate's signature (in dark Blue or Black ink).

6.1.3. Proof for Date of Birth (Birth Certificate (or) SSLC / Matriculation / HSC Mark Sheet).

6.1.4. Copy of AADHAR Card.

6.1.5. Copy of HSC Mark Sheet.

6.1.6. Proof for possessing notified Qualifications (Intermediate Examination Certificate of CA/CMA & Mark sheets of intermediate examination of CA/CMA in chronological order).

6.1.7. Community Certificate (in case of candidates belonging to SC/ST/OBC-NCL / EWS categories).

6.1.8. Disability Certificate in case of PwBD candidates.

6.1.9. Proof for Ex-servicemen viz. Discharge Certificate for Ex-Servicemen, etc.

6.1.10. Proof for Project affected Person (applicable for Project affected Person only)

6.2. In support of educational qualification(s) and experience(s) all documents are to be arranged in chronological order in a single pdf file and to be uploaded. Any attempt to upload multiple pdf files for educational qualification(s) and experience(s) will result in over writing and only the last uploaded file will get saved.

6.3. Candidates are requested to ensure that only legible self-attested documents are uploaded. Also they are requested to ensure through "view document" option that the documents that they have uploaded are legible for e-verification.

6.4. Scrutiny of applications for short listing of candidates will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.

6.5. Before registering / applying online, the candidates should ensure that they have valid e-mail ID, which should remain valid till the process for selection of trainee is completed.

6.6. After submitting the application through ONLINE, a Registration-Cum-Application Form will be generated. Candidates are required to take print out of the same and should submit along with all originals and two copies of uploaded documents at the time of Document Verification.

6.7. No manual / paper applications will be entertained.

Candidates are requested to scan and upload self-attested copies of following documents / certificates.

Sl. No	Documents	File type	File size not exceeding
1	High quality Passport size Colour photograph (3.5 cm Width × 4.5 cm Height, taken after 01/10/2025 in a professional studio).	JPEG	50 KB
2	Good quality image of candidate's signature (in dark Blue or Black ink)	JPEG	50 KB
3	Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation / HSC Mark Sheet).	PDF or JPG	250 KB
4	Copy of AADHAR Card	PDF or JPG	250 KB
5	Copy of HSC Mark Sheet	PDF or JPG	250 KB
6	Intermediate Examination Certificate of CA/CMA & Mark sheets of intermediate examination of CA/CMA	PDF (kindly refer para 3.1 before uploading)	2.5 MB
7	Copy of Community Certificate (applicable to SC/ST/EWS/OBC –NCL Categories only)	PDF or JPG	250 KB
8	Copy of Disability Certificate (Applicable for PwBD candidates)	PDF or JPG	250 KB
9	Proof for Ex-Serviceman (Applicable for Ex-Serviceman only)	PDF or JPG	250 KB
10	Proof for Project affected Person (applicable for Project affected Person only)	PDF or JPG	250 KB

7.0 GENERAL CONDITIONS

7.1. Candidates should have registered their names with Institute of Chartered Accountants of India or Institute of Cost Accountants of India.

7.2. Completion of training does not entitle the trainees any right for temporary or permanent job in NLC India Limited.

7.3. Candidates are informed that applying for engagement as IT (Finance) shall not give them any right to be engaged as trainee in the company.

7.4. Besides payment of stipend, the trainees will be provided residential accommodation (unfurnished) on sharing basis at nominal rent, subject to availability.

7.5. Everything being equal, preference will be given to the Project affected Persons (PAPs) of NLCIL.

7.6. Only Indian Nationals are eligible to apply.

7.7. Candidates can write to help.recruitment@nlcindia.in for any queries and are hereby advised not to contact telephone numbers of any other officials / divisions.

7.8. The appointment of selected candidates will be subject to being found Medically Fit as per the prescribed health standards of NLCIL and candidates will be required to produce a Medical Fitness Certificate from a Government Registered Medical Practitioner at the time of Document verification.

7.9. Candidature of a registered candidate is liable to be rejected at any stage of selection process or after selection or on joining of training, if any information provided by the candidate is false or if not found to be in conformity with eligibility criteria mentioned in the advertisement and such Candidate's training will be terminated.

7.10. Selected candidates will be engaged for a period of one-year training.

7.11. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.

IMPORTANT DATES

ONLINE Registration Starting Time & Date : 10:00 hours on 20/03/2026

ONLINE Registration Closing Time & Date : 17:00 hours on 09/04/2026

Recruitment Cell / HR Department

NLC India Limited

"CREATING WEALTH FOR WELL BEING"